



United States
**Department of
Agriculture**

Farm and Foreign
Agricultural
Services

Farm Service
Agency

1400 Independence
Avenue, SW
Stop 0511
Washington, DC
20250-0511

TO: All FSA Employees

FROM: James R. Little
Administrator

SUBJECT: Budget and Performance Integration at Farm Service Agency

Recently you received Notice AO-1310 advising you of the Budget and Performance Management System (BPMS) and the new Strategic Plan Framework currently underway. This Notice also outlined the BPMS Internal Communications Plan intended to keep all FSA employees up-to-date on the important BPMS steps this Agency is taking toward budget and performance integration. FSA is in the process of developing its new FY05-10 Strategic Plan, as required by the Government Performance and Results Act of 1993 (GPRA). This new plan will help the Agency meet the President's Management Agenda (PMA) mandate and transform FSA into a more performance-based, accountable organization.

Enclosed please find an important videotaped message about BPMS. This is the first in a series of messages about BPMS and FSA's new Strategic Plan as referenced in Notice AO-1310. These messages will help you stay abreast of the various measures taken by FSA to move successfully toward a more performance-focused organization.

Please ensure that you have viewed this video within two weeks of its receipt. Your cooperation is greatly appreciated.

Sincerely,

James R. Little
Administrator

Enclosure